



Job Title: Executive Director

The Youth Substance Addiction Committee Board of Directors are seeking a visionary leader who will join YSAC as the next Executive Director.

YSAC is a National network of Independently governed Indigenous Treatment centres who work together on shared projects to improve frontline youth and family addiction services.

The Executive Director is responsible for both strategic oversight and day-to-day operational performance. The successful candidate will strive to fulfill the strategic mission and vision of the organization and co-develop and execute strategic workplans that reflect the collaborative intentions of the YSAC board and committee. Key responsibilities include specific activities in:

- Leadership and Governance Development
- Administration
- Partnership and Promotion
- Workforce Development, Training & Research
- Data & Performance Measurement
- Quality and Safety Initiatives

Location: Remote work-based position

Qualifications:

- Master's degree in human services or related field AND five-ten years' direct work experience.
- An appropriate combination of education and community based addictions experience will be considered.
- The ability to speak/write in an Indigenous or multiple official languages of Canada will be considered an asset.

Desired Skills and Competencies:

- Knowledge and skills to engage stakeholders and to negotiate agreements and partnerships that advance the mission.
- Knowledge and ability in strategic and operational planning
- Strong commitment to lifelong learning
- Strong project management skills

We encourage Indigenous peoples to self identify in their applications, pursuant to the Human Rights code, preference will be given to Indigenous applicants



Please email resume with a covering letter that outlines your experience and qualifications to:
ysac@shaw.ca

Salary to commensurate with education and experience. Pension and benefit package included.

Closing date: February 17, 2026

Start date: Negotiable

A full job description is available by request.